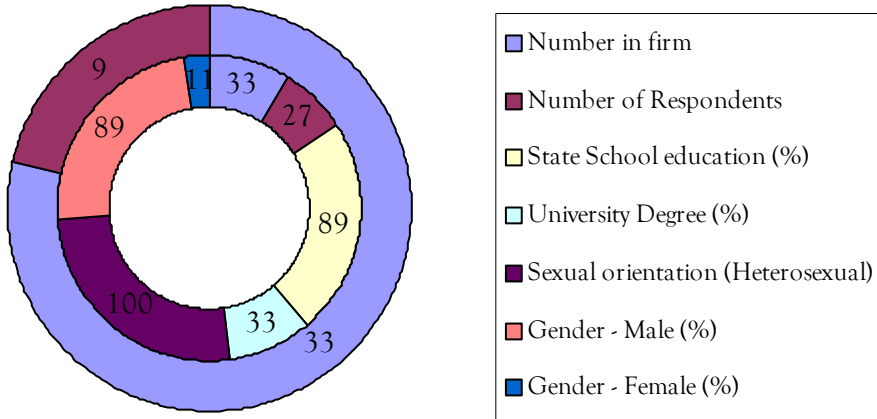


Diversity Data 2013

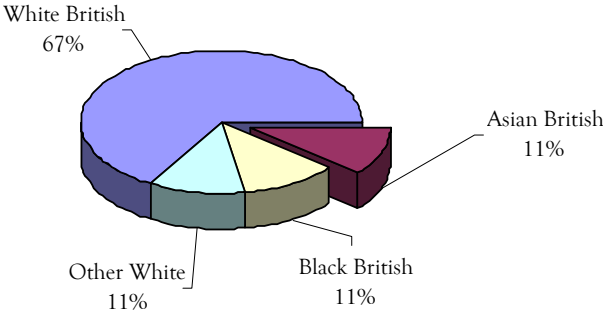
Our 2013 staff survey confirmed the make-up of our employees as cosmopolitan and in conformance with the local community mix, in ethnicity, religion, education and age banding. As you would expect from an office based industry 89% of staff are female. For a full breakdown of all of our diversity statistics please see the survey results below.

Vanderpump & Sykes Solicitors Diversity Data Overview 2013

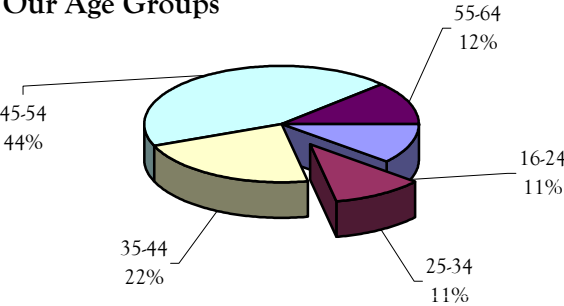


Note: the above outer circle represents numbers, the inner circle reflects percentages.

Our Ethnicity



Our Age Groups



Religious Beliefs

